

## How to apply

Log onto [www.alltech.com/graduate](http://www.alltech.com/graduate) and complete our online application form. The purpose of this application form is for Alltech to acquire an understanding of your background, character, qualifications, work experience, interests and achievements.

Once you have submitted your application you will be sent a link to take a Criteria Cognitive Aptitude Test. This 15 minute test measures an individual's aptitude, or ability to solve problems, digest and apply information, learn new skills, and think critically.

Your application will be evaluated by a trained assessor. If successful, you will go forward to the next stage of our recruitment process.

### Deadline for applications:

July 31st, 2012



Dr. T. Pearse Lyons

President and Founder of Alltech  
Entrepreneur and Innovative Industry Leader

Are you ready?

[Alltech.com/graduate](http://Alltech.com/graduate) | [alltechgrad@alltech.com](mailto:alltechgrad@alltech.com)

AlltechNaturally @Alltech



We Sow...

...You Flourish



## About the Program

Alltech®, a global leader in animal health, agriculture and science, offers a broad portfolio and delivers innovative solutions that set new standards for a sustainable future for all. We have a presence all over the globe and are looking for pioneering and entrepreneurially spirited people to join us as we work towards becoming a \$4 billion business by 2020.

The Alltech Graduate Program is an excellent choice for highly motivated people who want to excel and gain whole new experiences in a dynamic environment. Graduates will be actively involved in the development of their career pathway while being supported by outstanding mentors and a personalized development program. Assignments will be influenced by overall business priorities and individual interests and strengths.

Graduates will work on R&D, Sales, Marketing, Finance, I.T., Operational, Engineering and Regulatory projects in several areas of Alltech's business, including animal science, aquaculture, agronomy and on our consumer brands.

We are looking for talent to enable us to continue to evolve, innovate and deliver exceptional standards of quality and performance.

Joining our global team opens the door to a stimulating, fast-paced and rewarding career.

We Sow...

You Flourish



## What makes an ideal candidate?

- > Bachelor's, Master's or Doctoral graduates
  - Whose degree was recently awarded
  - Who don't have significant industry experience
- > Fluency in English. Other languages are an advantage
- > Bright, quick learner, creative thinker
- > Pioneering spirit with a drive for innovation and success
- > International and cultural mindset
- > Passion for sustainable solutions
- > Have goals aligned with Alltech's core values
- > Takes great pride in their work
- > Excellent communication skills
- > Strong team player
- > Business oriented

## What is in it for you?

- A supporting platform for laying strong career foundations
- A dedicated and comprehensive training program
- A defined and structured development path
- The opportunity to develop necessary management and leadership skills
- A personal mentor who will support your successful integration and development
- Challenging assignments through which you can significantly impact our business
- The opportunity to travel and become more culturally aware
- Become part of a unique global team of like-minded individuals
- Absorb yourself in a truly entrepreneurial environment... *follow in the footsteps of Alltech's President and Founder Dr. Pearse Lyons, a world renowned entrepreneur and scientist*

### Cristiane Sampaio

Latin America Marketing Manager  
Alltech Brazil



Alltech is an excellent company to develop your career and to develop your own skills and abilities. You have the opportunity to work in different markets and to understand different cultures, which challenges you in ways that you would never expect.

### Mongkol Kaewsutas

Business General Manager  
Alltech Thailand



Training and development courses provided by Alltech have broadened my vision, skills and strategic thinking, and have allowed me to progress in the company over the last 12 years. Working with Alltech is just like a family, we care for each other and we enjoy celebrating our achievements and having fun together.

### Swamy Haladi

Global Technical Manager  
Alltech Canada



Many say that I have a dream job and they are right! While growing up in a rural part of Southern India, I never imagined that one day I would be a globetrotter. It is fantastic to be part of a company that inspires an individual to excel without any boundaries.