

# 12 Months of Employment Waiver for Career Technical Agricultural Education Teacher Personnel

## 2017 North Carolina General Assembly Session SB 257

*GS 115C-157.5. Extended year agriculture education program; evaluation of career and technical education agriculture teacher personnel.*

*Except as otherwise provided in G.S. 115C-302.1(b2), local boards of education shall provide career and technical education agriculture teacher personnel with adequate resources to provide a career and technical education agriculture education program for 12 calendar months, which includes work-based learning services and instructional and leadership development. A local board of education shall require that career and technical education agriculture teacher personnel who are employed for 12 calendar month pursuant to G.S. 115C-302-1, are evaluated in the same manner as teacher evaluated in accordance with G.S. 115C-333 or G.S. 115C-333.1, as applicable.*

Session Law 2017-57 amended GS 115C-302.1(b) related to the term of employment for agriculture education personnel in grades 9-12 as follows.

*Beginning with the 2018-19 school year, career and technical education agriculture teacher personnel positions serving students in grades nine through 12 shall be for a term of employment for 12 calendar months. A local board of education may fund these positions using any combination of State funds, local funds, or any other funds available to the local board.*

Section (b2) was added to the statute to allow for waivers for the 12-month requirement.

*Waiver of 12 Months of Employment for Career and Technical Education Agriculture Teacher Personnel. – Notwithstanding subsection (b) of this section, a local board of education may apply on an annual basis to the Department of Public Instruction and the North Carolina State University, Agricultural and Extension Education, for a waiver of the months of employment requirement for any upcoming school year when it is impracticable for the local board to provide adequate funds to support 12 months of employment for career and technical agriculture teachers.*

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The purpose of this form is to request a waiver pursuant to section (b2) as listed above. All waivers must be submitted **annually no later than April 15** for waivers to be in place for the following school year (i.e. by April 15, 2021, for positions that will be less than 12 months in 2021-22).

This is an annual process/request. Decisions or waivers from previous years are not considered.

School system personnel shall indicate the reason(s) for the waiver request and provide additional documentation to adequately prove the need for the waiver. Waiver requests that are incomplete or missing information will not be reviewed. Completed waiver forms should be signed by all parties listed on this form and emailed to the State CTE Director ([trey.michael@dpi.nc.gov](mailto:trey.michael@dpi.nc.gov)) and the State Agricultural Education Leader ([joshua\\_bledsoe@ncsu.edu](mailto:joshua_bledsoe@ncsu.edu)). Waivers will be reviewed and approval must be granted by NC DPI CTE and Agricultural Education at NC State University.

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Teacher Name: \_\_\_\_\_

School: \_\_\_\_\_

Local Education Agency: \_\_\_\_\_ Position Number: \_\_\_\_\_

Individual submitting form: \_\_\_\_\_

Requesting a reduction of employment to (check one):     10-months                       11-months

Please indicate below the reason for the waiver request.

- The teacher assigned to this position has requested a term of employment less than 12 months.
  - Please provide a short descriptive narrative as rationale for the request.
  
- The teacher assigned to this position did not utilize the additional months of employment in accordance with GS115C-157.5 in the prior school year and the evaluation of the agriculture education program indicated additional employment was not being utilized for the purposes it was intended. (Failure to earn a minimum of 100 points on the state-approved Evaluation of Quality Twelve-Month Agricultural Education Teaching Positions document) This option is not available for first-year teachers.
  - Attach the completed and signed evaluation.
  
- The district does not have sufficient resources at this time to employ agriculture teacher personnel for 12 months. Please provide all documentation listed below.
  - Please provide a short descriptive narrative as rationale for the request.
  - Please provide PRC 013 planning allotment for the current year and the PRC 013 planning allotment for the upcoming year.
  - Please provide budgeted and used months of employment from state, local level, and other sources for last year, this year, and budgeted months for next year.

Signatures:

\_\_\_\_\_  
Agriculture Teacher

\_\_\_\_\_  
Date

\_\_\_\_\_  
Principal

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
CTE Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
State Agricultural Education Leader

\_\_\_\_\_  
Date

\_\_\_\_\_  
State CTE Director

\_\_\_\_\_  
Date