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**OFFICIAL POLICIES  
OF THE  
NORTH CAROLINA FFA ASSOCIATION, INC.**

I. BOARD OF DIRECTORS

1. Authority. The governing body of the North Carolina FFA Association, Inc., shall be the Board of Directors, which shall exercise the powers granted as described in the Articles of Incorporation and Bylaws of the Association.
2. Duties. The Association Board of Directors shall establish such organizational structure as may be necessary to achieve the objectives of the Association.
3. Composition (as determined by the Bylaws). The Board of Directors shall consist of the following persons:
  - a. One teacher educator in agricultural education from each of the institutions of higher education in the state which prepare teachers of agricultural education.
  - b. One teacher of agricultural education from each of the recognized FFA regions.
  - c. The State FFA Officers.
  - d. The President, President Elect, and Past President of the North Carolina Agriculture Teachers' Association.
  - e. The State President of the North Carolina FFA Alumni Association as an ex officio voting member.
4. All members of the North Carolina FFA Board of Directors shall also be members of the North Carolina Agriculture Teachers Association (NCATA).
5. Voting. Each Director shall have one vote. No voting by proxy shall be allowed. The Chairperson shall vote only in circumstances to make or to break a tie.
6. Chairperson. The Past President of the NCATA shall be the Chairperson of the Board of Directors and shall serve as chairperson of meetings. The vice chair shall be the NCATA President.
7. Secretary. The State FFA Coordinator shall be the Secretary of the Board of Directors. The Secretary shall prepare, under the direction of the Chairperson and/or Executive Committee, dockets of business and shall take and keep true and accurate minutes of all meetings of the Corporation and shall discharge such other duties as assigned by the Board of Directors.
8. Treasurer. The State FFA Treasurer will be appointed by the North Carolina FFA Association Board of Directors for a three-year term. It shall be the duty of the Treasurer to have the care and custody of all funds and financial records of the Association. The Treasurer shall make approved disbursements by check. All checks shall require the signature of both the Chairperson and the Treasurer.

- 1           9. Governing Committee. The Board of Directors Governing Committee shall consist of the  
2           Chairperson, the NCATA President, the State FFA President, and a teacher educator from  
3           the Agricultural Education faculty from North Carolina A and T State University, North  
4           Carolina State University or Mount Olive College. Voting privileges during Governing  
5           Committee meetings shall be consistent with those of the entire Board of Directors. During  
6           intervals between meetings of the Board of Directors, the Governing Committee shall have  
7           full authority to act on behalf of the Board of Directors in the management and direction of  
8           all business and the conduct of the affairs of the Association. All members of the Governing  
9           Committee must be present in order for the committee to exercise its authority on behalf of  
10          the Board of Directors. All actions taken by the Governing Committee shall be communi-  
11          cated to the entire Board of Directors within two weeks of said action. Minutes of  
12          Governing Committee meetings shall be kept by the Secretary and reported to the Board of  
13          Directors for approval at the next board meeting.  
14
- 15          10. Board Committees. The Board of Directors shall annually appoint the appropriate  
16          committees to address Association business. All committee members shall be voting  
17          members of the Board of Directors. The Chairperson of the FFA Board of Directors shall  
18          appoint the chairperson of each committee from among its members.  
19
- 20          11. Other Committees. In addition to the Governing and Board Committees, other committees  
21          including standing, advisory, ad hoc committees and /or task forces may be appointed as  
22          the Board of Directors may determine. The Chairperson of the Board of Directors may serve  
23          as an ex-officio (non-voting) member of all committees and task forces.  
24
- 25          12. Vacancies. Vacancies on the Board of Directors shall be filled by the Chairperson of the  
26          Board of Directors who shall appoint a person to fill any unexpired term. The appointment  
27          shall be of a person from the same group represented by the person creating the vacancy.  
28          All such appointments must be approved by the Board of Directors.  
29
- 30          13. Compensation. No Director shall receive any salary or other compensation for service as a  
31          Director. Directors may, however, be reimbursed by the Association for reasonable  
32          expenses associated with the performance of their duties in accordance with the policies of  
33          the Board of Directors.  
34
- 35          14. Administration. It shall be the responsibility of the State FFA Coordinator, in cooperation  
36          with the Board Chairman, to administer policy as established by the Board of Directors. All  
37          administrative procedures not specified in the official policies of the Association shall be  
38          determined by the State FFA Coordinator and the Chairperson. The State FFA Coordinator  
39          shall report any change in administrative procedure to the Board of Directors at the next  
40          meeting of the Board of Directors immediately following the change. The State FFA  
41          Coordinator shall have the authority to sign official documents on behalf of the Association.  
42          The State Agricultural Education Coordinator shall have the authority to sign official  
43          documents on behalf of the Association.  
44
- 45          15. North Carolina FFA Camp Steering Committee. The North Carolina FFA Center is owned  
46          and operated by the North Carolina FFA Association. The governing body of the North  
47          Carolina FFA Association is the North Carolina FFA Board of Directors and thereby has the  
48          ultimate responsibility for the North Carolina FFA Center operations.  
49          In an effort to enhance and provide leadership to the operations of North Carolina FFA  
50          Camping Program, the North Carolina FFA Board of Directors hereby establishes the North  
51          Carolina FFA Camp Steering Committee as a standing committee of the board. The purposes  
52          of the committee shall be to:  
53          a. To provide leadership to the NC FFA Center for FFA groups during the five-week  
54          camping program.  
55          b. To advise the board and staff, and provide guidance regarding the long-term  
56          development and operations of the FFA Camping Program and the FFA Center.

- c. To evaluate the operations of the FFA Camping Program and provide feedback to the staff and the NC FFA Board of Directors regarding improvements needed to the Center and the Camping Program.
- d. To assist the state staff in developing recommendations for FFA Camping Program fees.
- e. To establish an evaluation process for the camping program and make recommendations to the board regarding camp activities on an annual basis.
- g. To ensure that the North Carolina FFA Camping Program operates within the official policies of the North Carolina FFA Association.

The North Carolina FFA Camp Steering Committee shall operate within these guidelines. The liaison between the committee and the board shall be the State FFA Coordinator.

The committee shall be made of the following representatives:

- a. Eight agriculture teachers; 1 teacher from each FFA region serving non-concurrent 3-year terms.
- b. State FFA Coordinator (permanent).

## II. MEETINGS OF THE BOARD OF DIRECTORS

1. Meetings. The Board of Directors shall meet at least once each year at a time and place to be decided by the Board.
2. Special Meetings. Other meetings of the Board of Directors shall be called as needed by the Board Chair.
3. Notice of Meetings. At least two weeks notice of all meetings shall be given personally or by mail to each Director. An agenda shall be prepared by the Secretary, in cooperation with the Chairperson, and sent to all Directors along with the notice of meeting. The absence of a prepared agenda shall not constitute an unlawful meeting provided two weeks notice is given, except as otherwise required by the Articles of Incorporation or the Bylaws of the Association.
4. Quorum. A majority of all Directors shall constitute a quorum.
5. Staff Employees. The State FFA Coordinator and State Agricultural Education Coordinator shall be expected to attend all official meetings of the North Carolina FFA Board of Directors.
6. Minutes. The Secretary of the Board of Directors shall be responsible for keeping the official minutes of all meetings of the Board of Directors and Governing Committee. The official minutes of each previous meeting (including special meetings and meetings of the Governing Committee) shall be approved at the next Board of Directors meeting. Upon approval, the minutes must be signed by the Chairperson and the Secretary of the Board of Directors.
7. Executive Session. All meetings of the Board of Directors and the Executive Committee shall be open to the public. Items of business related to personnel or other confidential matters may warrant an executive (closed) session of the Board of Directors. Executive session must be granted when requested by any one Director. Only active members of the Board of Directors may participate in executive session. Executive session may be called for discussion purposes only. Only the period of executive session and the name of the Director(s) making the request shall appear in the official minutes. No official action of the Board of Directors may be taken during executive (closed) session.

1 III.CONFLICTS OF INTEREST  
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- 3 1. A conflict of interest may exist when the interest or concerns of any Director, officer, staff  
4 employee, or said person's immediate family or any part, group or organization to which  
5 that person has allegiance, may be seen as competing with the interests or concerns of the  
6 Association.  
7  
8 2. Disclosure. Any possible conflict of interest shall be disclosed to the Board of Directors by  
9 the person or persons concerned.  
10  
11 3. Board Action. When a conflict of interest is relevant to a matter requiring action by the  
12 Board of Directors, the interested person(s) shall call it to the attention of the Board of  
13 Directors and said person(s) shall not vote on the matter. In addition, the person(s) shall not  
14 participate in the final deliberation or decision regarding the matter under consideration  
15 and shall retire from the room during the vote of the Board of Directors. When there is a  
16 doubt as to whether a conflict exists, the matter shall be resolved by a vote of the Board of  
17 Directors, excluding the person(s) concerning whose situation the doubt has arisen.  
18  
19 4. Record of Conflict. The official minutes of the Board of Directors shall reflect that the  
20 conflict of interest was disclosed and the interested person(s) was(were) not present during  
21 the final discussion or vote and did not vote on the matter.  
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24 IV. NON-DISCRIMINATION POLICY  
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26 The North Carolina FFA Association is an equal opportunity employer. The Association  
27 does not discriminate on the basis of race, color, religion, sex, age, national origin, handicap,  
28 veteran status or political affiliation. No person is excluded from participation in, denied  
29 the benefits of or otherwise subjected to unlawful discrimination on such basis, in any FFA  
30 program or student activity.  
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33 V. CULTURAL DIVERSITY  
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35 Recognizing the vast diversity of people in our society, the North Carolina FFA Association  
36 shall strive to reflect diversity in its Board of Directors, staff and programs.  
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39 VI. PERSONNEL  
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- 41 1. Employee Supervision. The State Agricultural Education Coordinator shall be charged with  
42 the responsibility of supervising and managing all employees of the North Carolina FFA  
43 Association. The State Agricultural Education Coordinator shall have the authority to  
44 employ individuals to serve the North Carolina FFA Association and shall also have the  
45 authority to dismiss employees as the need to do so arises.  
46  
47 2. Types of Employees. All Association employees shall be classified as one of the following:  
48  
49 a. Full-time employees shall be those individuals employed in an established full-time  
50 position working 40 hours per week.  
51  
52 b. Part-time employees shall be those employed in an established part-time position  
53 working fewer than 40 hours per week.  
54

- c. Temporary employees shall be those employed on a temporary basis to perform a particular job. Usually, when the job is completed, the person is no longer employed. As a general rule, these employees are employed at an hourly rate. They have no employee benefits. Temporary employees may be employed by the Association to perform certain tasks as determined necessary by the State FFA Coordinator.
- d. Independent contract employees are employed by a written contract for a specific purpose and a specific period of time.

- 3. Salaries. The Association shall pay a salary based on comparable organizations in North Carolina. It shall be the goal of the Association to provide equitable salaries for all employees based on job description, responsibilities and performance.
- 4. Work Hours. Regular working hours for the staff employees of the Association shall be determined by the Association.
- 5. Pay Period. Payroll checks shall be issued by the Treasurer on either a bi-weekly basis (every two weeks) or monthly basis.
- 6. Grievance Procedure. All employees and Directors of the Association shall have a right to file a grievance, using the procedures described below, without fear of recrimination. The informal resolution of conflicts between differing parties is encouraged. However, conflicts that cannot be resolved in this manner should be referred to the State FFA Coordinator, who will act as mediator. If the State FFA Coordinator is involved in the conflict or cannot reach a satisfactory conclusion, the matter will be referred to State Agricultural Education Coordinator. If the results of this process are not satisfactory, a formal complaint may be filed with the Board of Directors. The formal complaint or grievance must be submitted in writing, signed and dated and must include the following information:
  - a statement of the employee, policy, procedure, personnel practice, performance evaluation, or working condition involved,
  - the alleged violation(s) including names, dates and times,
  - the perceived impact of the alleged violation(s), and
  - the recommended action needed to resolve the matter.
 The Board of Directors shall have thirty (30) days to review the formal complaint, solicit a response from all parties involved, and to reach a decision. All decisions of the Board of Directors related to formal complaints or grievances are final.

VII. POSITION ANNOUNCEMENTS

An announcement of vacant full-time positions will be made available to North Carolina agriculture teachers, agriculture teacher education departments, agricultural associations, and other appropriate agencies. Such announcements shall include a job description and preferred qualifications. Resumes will be received and screened by a selection committee appointed by the Chairperson of the Board of Directors. The selection committee shall make a candidate recommendation to the full Board of Directors for final consideration.

VIII. PROCUREMENT

Employees or representatives of the Association shall not have authority to make purchases on behalf of the Association without prior approval. The approval must be made by the employee's immediate supervisor.

1 IX. TRAVEL  
2

- 3 1. Individuals authorized to travel on behalf of the Association shall include the Directors, staff  
4 employees and others as approved by the State FFA Coordinator or the State Agricultural  
5 Education Coordinator.  
6
- 7 2. Expense vouchers. Employees, who travel on behalf of the Association, shall submit an  
8 expense voucher as an official record of travel and related expenses. Directors and others  
9 who travel only periodically shall submit an expense voucher following the occasion of  
10 travel for the Association. All expense vouchers are required within 10 days following the  
11 completion of travel. Receipts are required for all expenses except meals. Receipts for meal  
12 shall be required if, for any reason, the total cost exceeds the rate allowed for  
13 reimbursement.  
14
- 15 3. The Association shall reimburse staff employees and others who are authorized to travel on  
16 behalf of the Association. The following rates shall apply (exceptions may be granted by the  
17 State FFA Coordinator or State Agricultural Education Coordinator prior to travel):  
18
- 19 — Transportation
  - 20 Personal vehicle – current level of approved state reimbursement
  - 21 Air, bus or rail (coach class only) - actual cost
  - 22 Car rental (only with advanced authorization) - actual cost
  - 23 Taxi cab - actual cost
  - 24 — Meals – current level of approved state reimbursement per day and per meal
  - 25 — Lodging - actual cost (current level of approved state reimbursement)
  - 26
- 27 4. Cash Advances. FFA staff employees may request cash advances to cover anticipated  
28 expenditures of the employee on official business for the Association. Cash advances may  
29 be used for Association travel. An accounting of the use of Association cash advances must  
30 be made no later than 30 days following the date of the cash advance on a Association  
31 expense voucher. Appropriate receipts are required as described above. All unused monies  
32 from the cash advance must be refunded (by personal check, no cash accepted) to the  
33 Association along with the expense voucher. The Association shall reimburse the employee  
34 for any additional expenses incurred above the amount advanced.  
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37 X. FISCAL RESPONSIBILITY  
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- 39 1. Fiscal Year. The fiscal year of the Association shall be September 1 to August 31.  
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- 41 2. Budget. An itemized line by line operating budget shall be approved by the Board of  
42 Directors. The Directors shall be required to approve a balanced budget.  
43
- 44 3. Bonding. The State Agricultural Education Corrdinator and State FFA Coordinator shall  
45 give the Association a bond in the amount stipulated by the Board of Directors, at the  
46 expense of the Association, with surety satisfactory to the Board of Directors, for faithful  
47 performance of his or her duties and for delivery, upon the demand of the Board, of all  
48 books, papers, vouchers, records, money, and other property of whatever kind belonging to  
49 the Association that are in his or her custody.  
50
- 51 4. Accounting. The State Agricultural Education Coordinator, with assistance from staff  
52 employees, shall maintain records of all receipts and disbursements and other financial  
53 affairs of the Association. The financial records of the Association shall be available for  
54 public inspection upon giving reasonable notice to the State Agricultural Education  
55 Coordinator. The Agricultural Education Coordinator shall provide the FFA Board of  
56 Directors a profit/loss vs budget report, an unpaid accounts report and a bank account  
57 balances report for the NC FFA Association, NC FFA Center and other special accounts.  
58 These reports shall be emailed quarterly to board members. (February 8, 2008)

- 1 5. Independent Compilation. All accounting records of the Association shall have an annual  
2 compilation completed by an auditor or auditors who shall prepare an annual financial  
3 statement for review by the Board of Directors. The compilation shall be conducted by a  
4 certified public accounting firm not connected in any way with the Association, its officers,  
5 employees, or Board members. The certified public accounting firm shall be selected  
6 annually by a vote of the Board of Directors.  
7
- 8 6. Investments. The funds of the Association (including endowments) shall be prudently  
9 invested in a manner which seeks to increase the income of the invested funds at a rate  
10 equal to or greater than the rate of inflation (as measured by the Gross Domestic Product).  
11 The Association may seek the advice of investment professionals to assist in determining the  
12 appropriate asset allocation and risk management strategies.  
13
- 14 7. Cost-recovery and set aside. The North Carolina FFA Association is committed to making  
15 each function and activity of the association fully recover the expenses for that function.  
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18 XI. NAME/EMBLEM/FFA JACKETS  
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20 Use of Letters "FFA" and the FFA Emblem. FFA sponsors and advertisers may use the  
21 letters "FFA" and/or the FFA emblem when in keeping with the ideals and principles of the  
22 organization. The emblem including the letters "FFA" is a registered trademark of the  
23 National FFA Organization. When the emblem is used in printed form it shall include a  
24 small circle with the letter "R" (®) as an indication of its registration and trademark  
25 protection. Non-members or former members may purchase FFA jackets from their home  
26 chapters with the approval of the local FFA advisor and the State FFA Coordinator.  
27 (February 16, 2007)  
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29  
30 XII. STATE FFA OFFICERS  
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- 32 1. The state FFA officer team shall be under the guidance and direction of the State FFA  
33 Coordinator in all official FFA matters that require the administration of policy.  
34
- 35 2. In order to serve as a North Carolina FFA state officer, candidates must have graduated  
36 from high school.  
37
- 38 3. Only candidates that are eligible and able to serve as a state FFA officer may participate  
39 in the state officer selection process.  
40

41  
42 XIII. CAREER DEVELOPMENT EVENTS, INDIVIDUAL MEMBER AWARDS, AND CHAPTER  
43 AWARDS PROGRAM  
44

- 45 1. The following career development events are recognized as official events of the North  
46 Carolina FFA Association:  
47
- 48 a. Agricultural Communications Career Development Event
- 49 b. Agricultural Issues Career Development Event
- 50 c. Agricultural Mechanics Career Development Event
- 51 d. Agricultural Sales Career Development Event
- 52 e. Agricultural Sales Junior Career Development Event
- 53 f. Agricultural Tools and Materials Career Development Event
- 54 g. Agriscience Fair Career Development Event
- 55 h. Agronomy Career Development Event
- 56 i. FFA Creed Career Development Event
- 57 j. Dairy Cattle Evaluation Career Development Event
- 58 k. Dairy Cattle Evaluation Junior Career Development Event

- 1 l. Dairy Foods Career Development Event
- 2 m. Dairy Cattle Handlers Career Development Event
- 3 n. Envirothon Career Development Event
- 4 o. Extemporaneous Public Speaking Career Development Event
- 5 p. Farm Business Management Career Development Event
- 6 q. Farm Business Management Junior Career Development Event
- 7 r. Food Science and Technology Career Development Event
- 8 s. Floriculture Career Development Event
- 9 t. Forestry Career Development Event
- 10 u. Horse Evaluation Career Development Event
- 11 v. Horse Evaluation Junior Career Development Event
- 12 w. Hunter Safety Career Development Event
- 13 x. Introduction to Horticulture Career Development Event
- 14 y. Job Interview Career Development Event
- 15 z. Land Judging Career Development Event
- 16 aa. Land Judging Junior Career Development Event
- 17 bb. Livestock Evaluation Career Development Event
- 18 cc. Livestock Evaluation Junior Career Development Event
- 19 dd. Marketing Plan Career Development Event
- 20 ee. Meats Evaluation Career Development Event
- 21 ff. Middle Grades Ritual and Parliamentary Procedure
- 22 gg. Middle Grades Prepared Public Speaking
- 23 hh. Middle Grades Exploring Biotechnology
- 24 ii. Middle Grades Exploring Biotechnology Quiz Bowl
- 25 jj. Nursery/Landscape Career Development Event
- 26 kk. Poultry Evaluation Career Development Event
- 27 ll. Prepared Public Speaking Career Development Event
- 28 mm. Ritual and Parliamentary Procedure Career Development Event
- 29 nn. Tractor Driving Career Development Event
- 30 oo. Truck Driving Career Development Event
- 31
- 32 2. FFA Members may not compete in the Agricultural Tools and Materials Career
- 33 Development Event and the FFA Creed Career Development Event more than once. (July 10,
- 34 2006)
- 35
- 36 3. The number of participants in all State Level Career Development Events are alligned to the
- 37 number of participants in National Level Career Development Event. (July 10, 2006)
- 38
- 39 4. Each region may qualify a designated number of teams to compete in state-level career
- 40 development events based on the following schedule:
- 41 a. Less than ten (10) teams competing in any CDE – Three (3) teams are allowed to
- 42 advance to state competition.
- 43 b. Ten (10) to thirteen (13) teams competing in any CDE – Four (4) teams are allowed to
- 44 advance to state competition.
- 45 c. Fourteen (14) to seventeen (17) teams competing in any CDE – Five (5) teams are
- 46 allowed to advance to state competition.
- 47 d. Eighteen (18) teams or more competing in any CDE – Six (6) teams are allowed to
- 48 advance to state competition.
- 49 e. The top three individuals from each regional CDE is eligible to compete in state level
- 50 CDE's as an individual for individual high scoring honors (July 10, 2006)
- 51
- 52 5. Chapters of state winning CDE's that are eligible to participate in national level CDE's should
- 53 contact the State FFA Coordinator of their intention to not compete in the event by
- 54 September 1 of the year of competition. Teams that do not compete in national CDE's will
- 55 be required to pay back to the NC FFA Foundation their cash award. Chapters that do not
- 56 notify the State FFA Coordinator prior to the National CDE event will be ineligible for
- 57 competition in that CDE at any level for one year unless approved by the FFA Board of
- 58 Directors. (July 8, 2007)



- 1           6. The following career development events are held at federation and/or regional levels
- 2           prior to state competition:
- 3           a. Agricultural Mechanics Career Development Event
- 4           b. Agricultural Tools and Materials Identification Event
- 5           c. FFA Creed Career Development Event
- 6           d. Envirothon Career Development Event
- 7           e. Extemporaneous Public Speaking Career Development Event
- 8           f. Floriculture Career Development Event
- 9           g. Forestry Career Development Event
- 10          h. Hunter Safety Career Development Event
- 11          i. Introduction to Horticulture Career Development Event
- 12          j. Land Judging Career Development Event
- 13          k. Nursery/Landscape Career Development Event
- 14          l. Prepared Public Speaking Career Development Event
- 15          m. Ritual and Parliamentary Procedure Career Development Event
- 16          n. Tractor Driving Career Development Event
- 17          o. Truck Driving Career Development Event
- 18
- 19          7. The following career development events compete at the state level only and do not
- 20          have qualifying federation or regional competitions:
- 21          a. Agricultural Communications Career Development Event
- 22          b. Agricultural Issues Career Development Event
- 23          c. Agricultural Sales Career Development Event
- 24          d. Agricultural Sales Junior Career Development Event
- 25          e. Agriscience Fair
- 26          f. Agronomy Career Development Event
- 27          g. Dairy Cattle Evaluation Career Development Event
- 28          h. Dairy Cattle Evaluation Junior Career Development Event
- 29          i. Dairy Foods Career Development Event
- 30          j. Dairy Handlers Career Development Event
- 31          k. Farm Business Management Career Development Event
- 32          l. Farm Business Management Junior Career Development Event
- 33          m. Food Science Career Development Event
- 34          n. Horse Evaluation Career Development Event
- 35          o. Horse Evaluation Junior Career Development Event
- 36          p. Job Interview Career Development Event
- 37          q. Livestock Evaluation Career Development Event
- 38          r. Livestock Evaluation Junior Career Development Event
- 39          s. Marketing Plan Career Development Event
- 40          t. Meats Evaluation Career Development Event
- 41          u. Middle Grades Ritual and Parliamentary Procedure Career Development Event
- 42          v. Middle Grades Prepared Public Speaking Career Development Event
- 43          w. Middle Grades Exploring Biotechnology Career Development Event
- 44          x. Middle Grades Exploring Biotechnology Quiz Bowl Career Development Event
- 45          y. Poultry Evaluation Career Development Event
- 46
- 47
- 48          8. The North Carolina Association Chapter Guide to State Activities shall outline eligibility
- 49          requirements for participation in state-level career development events. Event registration
- 50          deadlines are posted in the Chapter Guide and registration arriving after deadlines will not
- 51          be accepted. (February 10, 2006)
- 52

- 1           9.    The following individual awards and recognition areas are officially recognized by the
- 2           North Carolina FFA Association:
- 3           a.    Agriscience Awards
- 4           b.    Proficiency Awards
- 5           c.    Scholarships
- 6           d.    Star Awards
- 7           e.    FFA Degrees of Active Membership
- 8           f.    Honorary Degrees and Special Individual Awards
- 9           g.    Lifetime Achievement Award
- 10          h.    Premier Partner Award
- 11
- 12          10.   FFA chapters may send one application in each proficiency award area, agriscience
- 13           student and teacher award areas, and star award areas to state FFA competition.
- 14           Award applications of state winners will be returned to chapters after state judging for
- 15           review prior to being sent to the national level for judging. (July 8, 2007)
- 16
- 17          11.   National Chapter Awards Program. The North Carolina FFA Association officially
- 18           recognizes all National FFA Chapter Awards programs.
- 19

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21   XIV.   EXECUTION OF POLICY

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23           The State FFA Coordinator and State Agricultural Education Coordinator shall have the respon-

24           sibility of enforcing the official policy of the North Carolina FFA Association, Inc., as established

25           by the Board of Directors. In matters where the State FFA Coordinator is subject to policy

26           enforcement, the State Agricultural Education Coordinator shall assume responsibility. All

27           changes in or deviations from official policy must be approved by the Board of Directors or

28           Governing Committee.

29

30

31   XV.    CONSISTENCY OF POLICY

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33           These official policies shall be consistent with those of the Articles of Incorporation and

34           subsequent amendments thereto and the Bylaws of the North Carolina FFA Association, Inc. In

35           addition, all policies and administrative procedures of the Association shall be in compliance

36           with all applicable laws of the State of North Carolina and those of the United States of America.

37

38

39   XVI.   SUBSTANCE ABUSE

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41           The North Carolina FFA Association, in keeping with the FFA mission and purposes, does not

42           permit the use of alcohol at any FFA facility or at any FFA activity. The state FFA association will

43           not tolerate the abuse of legal or illegal substances in the work environment.

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46   XVII.  TOBACCO USE POLICY

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48           FFA Members shall refrain from the use of tobacco products during any FFA event including but

49           not limited to state career development events, state convention and FFA camp.

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52   XVIII. DRESS CODE

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54           FFA Members shall dress appropriately for any official FFA event. FFA Members and advisors

55           should refer to the Official FFA Manual and/or the North Carolina FFA Association Chapter

56           Guide to State FFA Activities for appropriate attire. Participants in any state level career

57           development event that do not required official FFA dress are required to wear long pants and an

58           appropriate shirt with a collar or an appropriate FFA or school t-shirt. A ten percent reduction in

          the total team score will be taken if a participant violates this dress code.

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XIX. CELL PHONE AND COMMUNICATION DEVICES

The possession or use of cellular phones, personal digital assistants (PDA's) or any other mobile electronic communication device is prohibited during any state-level career development event. Any violation of this rule by any team member will result in a total team disqualification.

XX. INAPPROPRIATE BEHAVIOR AT STATE LEVEL CDE'S

Any FFA member found cheating in any state-level career development event will result in a total team disqualification for that event. (July 12, 2004)

XXI. FFA MEMBERSHIP

To be considered for FFA membership in North Carolina a student must be enrolled in an agricultural education course during their first year of membership and for subsequent years of membership while in school must be enrolled in at least one agricultural education course each year and/or follow a planned course of study in agricultural education; either course must include a supervised agricultural experience program and students must pay annual state and national dues. A member may retain active membership until November 30<sup>th</sup> following the fourth National FFA Convention after graduation from high school. (February 8, 2008)

End of Official FFA Policies